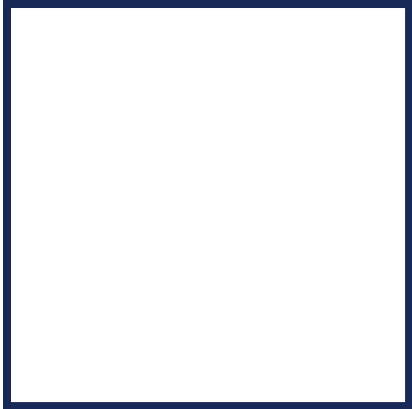




QADER

for Community Development

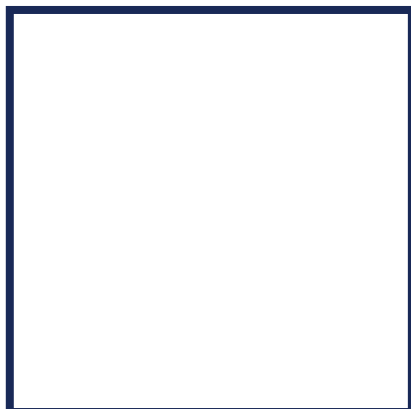
dare to be
different



**MOVE
Program**

**ECONOMIC
EMPOWERMENT**

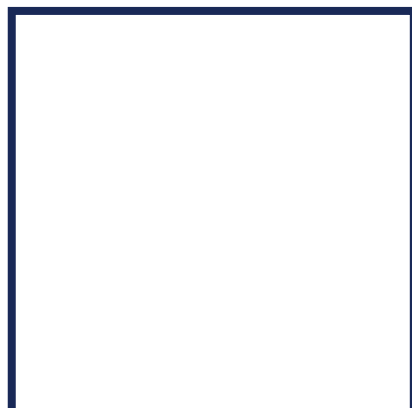
**SUPPORTING
NON-STATE
ACTORS**



**INCLUSIVE
PUBLIC
SERVICES**

AWARENESS

ADVOCACY



QADER for Community Development is a Palestinian non-governmental, not-for-profit, and independent organization dedicated to promoting better well-being of persons with disabilities in Palestine. Since its founding in 2008, QADER has assumed its functional responsibility thereafter addressing the disability issue from a human rights perspective, and demonstrated a rights' based approach in tackling the various issues of persons with disabilities.

Our Vision

All persons with disabilities enjoy full citizenship and are able to participate in the building of a thriving Palestinian society.

Our Mission

Develop and implement advanced social models that promote the inclusion and resilience of persons with disabilities in the Palestinian society, in accordance with national laws, and international standards and conventions.

Our Values

- Human dignity
- Equality
- Social justice
- Professionalism
- Commitment
- Participation
- Integrity
- Transparency
- Accountability

Good Governance

QADER's General Assembly consists of 32 members with diverse expertise in various fields including human rights, law, development, disability, and health. The General Assembly elects and oversees the Board of Directors who provides strategic guidance and insight to QADER's senior management to ensure sound planning and implementation of QADER's strategy, while maintaining sound management and financial policies and procedures for effective and transparent operations.

Transparency & Accountability

As a civil society organization, QADER is dedicated to maintaining transparent and accountable practices. It is our obligation to provide and disclose sufficient information on our operations to key stakeholders, including our governing body, concerned Ministries, partners, donors, beneficiaries and the general public.

We strive to ensure appropriate measures and means are available and accessible for key stakeholders to exercise accountability.

Management Practices

QADER constantly strives to enhance its policies, procedures, and practices in management, financial management, and procurement. Our benchmark is the international best practices for civil society organizations, and our motivation is to demonstrate competency within our internal systems; ensuring compliance with our partners' and donors' regulations.

Theory of Change

QADER attempts to empower and engage persons with disabilities, enforce their rights as an indivisible part of other rights among duty bearers, civil society organizations, business actors and the community as a whole in creating an environment where people with disabilities have the same opportunities as other people to follow their dreams and aspirations. QADER's Theory of Change is articulated as follows:

- If legislation recognizes the equal rights of PwD;
- If public institutions have the capacity and political will to enforce legal frameworks and guidelines to implement and fulfill the rights of PwD;
- If grassroots and local communities support the needs and rights of PwD;
- If PwD themselves are organized and capable to promote and defend their own interests and rights locally and nationally;
- If PwD are empowered to participate in social and economic life,

Then PwD will enjoy the same rights and opportunities as other Palestinian citizens.

MOVE Program

MOVE is program for the training of children with severe and multiple disabilities. It is based on an international methodology that QADER adopted in 2009 with exclusive rights for the training and supervision of the methodology in Palestine and the Arab Region.

In Palestine, QADER supported 10 organizations and community centers in the West Bank and Gaza, to implement the MOVE program. QADER translated the curriculum and assessment tools to Arabic, teaches the methodology to physiotherapy and occupational therapy students at Bethlehem and Al-Quds universities and plans to expand its expertise in this program in the region.

It is our role to deliver quality MOVE practitioner training courses, provide technical assistance to help concerned organizations and community centers to establish the MOVE program, and provide continuous supervision to ensure quality and standards in program delivery.

"They manage to draw so many smiles and bring so much joy ...they steal your heart away ...and they stole ours."



Economic Empowerment of PwD

QADER has accumulated solid experience in the field of economic empowerment for PwD through implementing interventions with more than 2 million USD over more than 10 years of operations. With the robust social dimension of its work, QADER developed approaches and methodologies that place PwD at the center of our interventions; striving to create positive and dignified experience for PwD in the labor market.

Our interventions in economic empowerment included supporting self-employment, waged jobs, employability skills development, and enhancing technical skills through TVET.

QADER has directly supported more than 320 persons, vast majority were women and youth with disabilities.

We strive to consolidate our expertise in this field through establishing a HUB for entrepreneurship and skills development through which PwD will have various opportunities to access labor market.

*"Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible."
- Francis of Assisi*



Supporting Non-State Actors

Higher Education Institutions

QADER works with higher education institutions to ensure equitable access of PwD to higher education programs. We work closely with the administration of higher education institutions and assess the strengths and weaknesses in the key areas affecting the access and participation of PwD.

QADER provides technical assistance to higher education institutions responding to the key priorities as identified in their disability equality plans.

Civil Society Organizations

QADER recognizes the importance of working with civil society organizations to reach to PwD, their families, and entire community. QADER has been always keen to enhance the capacities of civil society organizations for more inclusive services and programs that respond to the rights of PwD.

Local Authorities

QADER works with local authorities on enhancing their mandate and role towards responding to the rights of PwD. We support them to establish and deliver sustainable social services and make their policies and programs more inclusive of PwD.

In addition, QADER supports local authorities to enhance local development planning and ensure inclusion and participation of PwD and their families in the entire planning process, and to guarantee that the needs and priorities of PwD are taken into consideration.



Inclusive Public Services

At the outset, QADER provided technical assistance to Palestinian official institutions for mainstreaming disability and enhancing their commitment towards the rights of persons with disabilities through enhanced inclusive local laws and policies that are aligned with international human rights conventions and the Sustainable Development Goals 2030.

We recognize the significant role that official institutions play in concern of the rights and services that PwD are entitled to, and we work closely with concerned ministries on the principles of disability inclusive development to enhance the active participation of PwD in social, economic, cultural, and political life, one equal basis with other citizens.

Ministry of Education

- Disability awareness at schools
- Enhancing school curriculum.
- Policy analysis
- Technical Assistance / Trainings on disability rights and protection

Palestinian Civil Police

- Technical Assistance / Trainings on disability rights and protection

Ministry of Social Development

- Policy analysis
- Technical Assistance / Trainings on disability rights and protection

Ministry of Health

- Supporting the child protection program
- Technical Assistance / Trainings on disability rights and protection
- Inclusive health rights for PwD



Promoting Awareness and Positive Attitudes

QADER strives to enhance awareness and positive attitudes of the public towards PwD. QADER recognizes that awareness raising can influence the set of values for individuals and groups; thus resulting in change of behavior.

We address the awareness and attitudinal aspects on the basis that disability should be viewed as a human diversity, and that persons with disabilities should enjoy their rights on equal basis with others.

We use different tools and platforms for promoting awareness, such as social media platforms, TV & radio talk shows, spots, flash mobs, ... etc.

QADER worked on institutionalizing disability awareness at schools through developing the teacher advisory manual, training of school teachers and counsellors and supporting school contests. QADER targeted more than 100 schools.



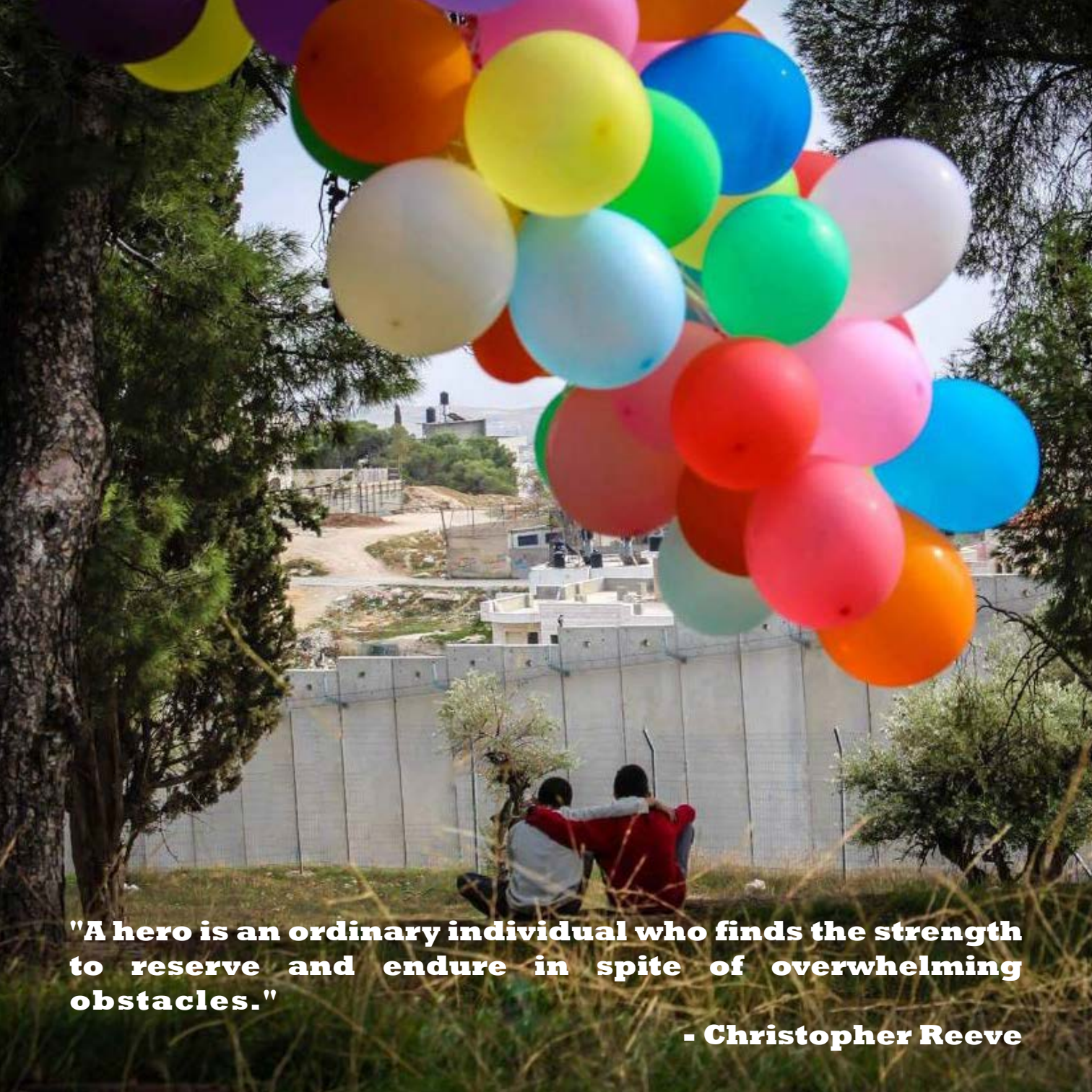
Advocacy

- Evidence based advocacy through researched documentation and evidence
 - Creating supportive communities
 - Building Corps of community advocates, through strengthening motivation and capacity of local authorities to fulfil the rights of PwD, recruiting voluntary community advocates among members of DPOs and university students
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- Establishment of the Palestinian Disability Coalition
 - Review of the New Disability Law
 - Lobbying for the Health Rights of PwD
 - Organizing the first National Conference on the Protection of G&WwD rights from Violence
 - Promoting public awareness on the rights of PwD



Memberships in Coalitions & Networks

1. Palestinian Disability Coalitions - PDC
2. Arab Network for Social Accountability – ANSA
3. Civic Coalition for the monitoring the legislative process
4. CEDAW shadow report coalition
5. The Palestinian coalition for the economic, social, and cultural rights – ADALA
6. The civil team for promoting the transparency of public budget
7. The national alliance for the employment of persons with disabilities
8. The civil society forum for combating violence against women - Almntada



"A hero is an ordinary individual who finds the strength to persevere and endure in spite of overwhelming obstacles."

- Christopher Reeve



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